

LEADERSHIP COMPETENCY FRAMEWORK

360° Feedback

Political Understanding

This skill set recognises the need for councillors to develop a range of political skills in order to communicate their values, promote a political vision, and encourage democratic processes and public engagement. It recognises that councillors need to work across group boundaries at times, yet still be able to maintain their own political integrity.

<p>I will ...</p> <ul style="list-style-type: none">✓ Ensure that decisions and actions taken are reflective of the views and values I uphold✓ Develop cohesion within and between different groups and between those groups and the council✓ Effectively communicate political values through canvassing and campaigning✓ Actively develop political intelligence and understanding of local and national landscape✓ Seek out ways of promoting democracy and increasing public engagement✓ Put party politics aside and work across boundaries when required, without compromising political values	<p>I won't ...</p> <ul style="list-style-type: none">✗ Lack integrity, have inconsistent political values and tend to say what others want to hear✗ Put personal motives first or change beliefs to match those in power✗ Have poor knowledge of group manifesto, values and objectives✗ Undermine or fail to support political colleagues in public✗ Fail to translate group values into ways of helping the community✗ Be unclear in my political vision of what I would like to achieve
---	--