

HAVANT BOROUGH COUNCIL

At a meeting of the Human Resources Panel (HBC) held on 24 April 2014

Present

Councillor: Mrs Smallcorn (Chairman)

Councillors: Mrs Blackett and Hilton

1 Appointment of Chairman

RESOLVED that Councillor Mrs M Smallcorn be appointed as Chairman of the Human Resources Panel for the remainder of the 2013/14 municipal year.

Councillor Mrs Smallcorn in the Chair

2 Apologies for Absence

There were no apologies for absence.

3 Minutes

The minutes of the meeting held on 14 January 2013 were agreed as a correct record.

4 Matters Arising

There were no matters arising from the minutes of the last meeting.

5 Declarations of Interests

There were no declarations of interest from any of the members present.

6 Exclusion of the Press and Public

RESOLVED that the press and the public be excluded from the meeting during the consideration of the following item as:-

- (i) it was likely, in view of the nature of the business to be transacted, or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information as specified in paragraph 3 of Part I of Schedule 12A (as amended) to the Local Government Act 1972; and
- (ii) in all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The report to be considered was exempt under Paragraphs 1 to 3 –
(Information relating to any individual, Information which is likely to reveal the

identity of any individual, Information relating to the financial affairs or business affairs of any particular person (including the Authority holding that information).

7 Appeal Against Dismissal

(This item was taken in camera)

The Panel was asked to consider an appeal against dismissal in accordance with the Panel's terms of reference and the Council's disciplinary procedures. The Panel considered confidential information setting out the background to the appeal. Both parties attended the appeal which followed due process.

The meeting adjourned from 3.00pm to consider the appeal and reconvened at 3.25pm.

Following the adjournment, all parties were invited to rejoin the meeting to receive the Panel's decision.

RESOLVED that the decision to dismiss be upheld on the basis that the Council's procedure had been fairly applied, that the decision was made with up to date and relevant information, that no new information had come to light that was not taken into account in making the decision and that the decision was based upon a thorough investigation and was reasonable in all the circumstances.

The meeting commenced at 2.30 pm and concluded at 3.27 pm