

EAST HAMPSHIRE DISTRICT COUNCIL AND HAVANT BOROUGH COUNCIL

At a meeting of the Joint Human Resources Committee held on 18 September 2019

Present

Councillor Carter (Chairman)

Councillors

East Hampshire District Council: Councillors Burns and Glass Councillors Lowe and Bains

23 APOLOGIES FOR ABSENCE

Apologies were received from Councillors Branson, Budden, Robinson, Scott and Smith.

24 DECLARATIONS OF INTERESTS

There were no declarations of interest.

25 MINUTES OF THE LAST MEETING

RESOLVED that the minutes of the meeting of the Joint Human Resources Committee held on 18 June 2019 be approved as a correct record.

26 APPOINTMENT OF EXECUTIVE DIRECTORS ROLES

In line with the Councils' Standing Orders it is a requirement that the Council or its Joint Human Resources Committee make arrangements in connection with the permanent appointment of the Director (Regeneration and Place) and the Director (Corporate Services and Chief Finance Officer).

RESOLVED that

- a) the Joint Human Resources Committee to act as the appointment panel for the permanent Director Roles

- b) the recruitment process for the Director roles as set out in Paragraph 3.4 of the report be adopted.

27 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting during consideration of the following item as:

- a) It was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information of the descriptions specified in paragraphs of Part 1 of Schedule 12A (as amended) of the Local Government Act 1972; and

- b) In all circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

This item was considered to be exempt under Paragraph 1 – Information relating to any individual, and Paragraph 2 – Information which is likely to reveal the identity of an individual.

28 APPOINTMENT OF EXECUTIVE DIRECTORS ROLES - REVIEW OF EVIDENCE

(This item was taken in Camera)

Having agreed the process for the appointment of the Director roles the Committee then adjourned to hear presentations and ask questions of each of the candidates.

The committee adjourned from 10.12am and reconvened at 11.33am.

(A) RESOLVED that having reviewed all the evidence provided, both interim services directors be appointed permanently, the Head of Organisational Development to convey this recommendation to each Cabinet. Both Cabinets to be afforded the right to make an objection to the appointments prior to the appointments being formally confirmed.

(B) RECOMMENDED to both Councils that the post of Chief Financial Officer be linked to the post of Director of Corporate Services.

The meeting commenced at 10.00 am and concluded at 11.49 am

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Chairman