

NON-EXEMPT

HAVANT BOROUGH COUNCIL

FULL COUNCIL

13 NOVEMBER 2019

APPOINTMENT OF THE S151 OFFICER

**Report Author: Head of Organisational
Development**

**REPORT OF: Deputy Chair of the Joint Human
Resource Committee of Havant Borough Council
and East Hampshire District Council**

FOR DECISION

1.0 Purpose of Report

- 1.1 In line with the Council's Standing Orders it is a requirement that the Council or its Joint Human Resources Committee make arrangements in connection with the permanent appointment of the S151 Officer.
- 1.2 This paper is a mirror of the paper to each Council and recommends the appointment to the statutory post of S151 Officer.

2.0 Recommendation

- 2.1 The recommendations to full Council are to:
 - a) Ratify the appointment of Lydia Morrison (Director – Corporate Services and Chief Finance Officer) to the statutory post of S151 Officer.
 - b) Link the post of Chief Finance Officer (S151) to the Director of Corporate Services post.

3.0 Subject of Report

- 3.1 An appointment process for the permanent appointment of the Director posts (x2) was undertaken by Joint Human Resources Committee in line with Officer Employment Standing Orders 93 & 94. This appointment process allowed for an internal selection first and enabled the interim Directors to be considered for the permanent posts.
- 3.2 Following a review of all the evidence presented as part of this selection process, Joint Human Resources Committee recommended to Cabinet that Lydia Morrison be appointed to the Director of

Corporate Services and Chief Finance Officer post including the statutory appointment as S151. For the purposes of this appointment, Joint Human Resources Committee recommended that the post of Chief Finance Officer (S151) be linked to the Director of Corporate Services post. Cabinet were afforded the right to make an objection to the Committee's recommendation. Cabinet supported the recommendation. On this basis, in line with the Council's constitution, Joint Human Resources Committee have put forward the recommendations as outlined at 2.1.

4.0 Implications

- 4.1 **Resources:** The cost of the permanent post will be met within existing budgets.
- 4.2 **Legal:** The process for the appointment of the S151 officer is set out in the Constitution at Officer Employment Standing Orders 93 & 94.
- 4.3 **Consultation:** With each Leader and Cabinet

Agreed and signed off by:

Deputy Finance Officer: 28.10.19

Monitoring Officer: 28.10.19

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