

## Appendix A

Post	Current		Board's Proposals				IRP'S Proposals		
	Current Number of Basic Allowances	Current Basic Allowance	Add 5% NJC Pay Increase 2020/21*			Totals	Including NJC & Modernisation Allowance		Totals
Number of Councillors	38								
(per Councillor)		£5,430	£5,702				£6,216.00		
<b>Total Basic Allowances</b>						<b>£216,657.00</b>			<b>£236,208.00</b>
SRAs	Current Number of SRAs	Current SRA	Board's Proposals for 2020/21	Add 5% NJC Increase for 2020/21	Total Cost		Panel's Proposals	Total Cost	
Leader	1	£14,800	£17,422	£18,293	£18,293		£17,000	£17,000	
Deputy Leader	1	£10,018	£10,018	£10,519	£10,519		£10,618	£10,618	
Cabinet Leads	4	£8,425	£8,954	£9,402	£37,607		£8,925	£35,700	
Chairman of Governance, Audit and Finance Board	1	£6,831	£6,831	£7,173	£7,173		£6,831	£6,831	
Chairman of Scrutiny Board	2	£5,692	£5,692	£5,977	£11,953		£5,692	£11,384	
Chairman of Development Management Committee	1	£5,009	£5,009	£5,259	£5,259		£5,309	£5,309	
Chairman of Joint Human Resources Committee	1	£3,643	£3,643	£3,825	£3,825		£3,643	£3,643	
Chairman of Licensing Committee	1	£1,116	£1,116	£1,172	£1,172		£1,400	£1,400	
Mayor	1	£0	£0	£0	£0		£2,500	£2,500	
<b>Opposition SRAs</b>									
Band A	2	£1,068	£1,068	£1,121	£2,243		£1,068	£2,136	
Band B	0	£2,136	£2,136	£2,243	£0		£2,136	£0	
Band C	0	£3,204	£3,204	£3,364	£0		£3,204	£0	
Band D	0	£4,272	£4,272	£4,486	£0		£4,272	£0	
Total SRAs						<b>£98,044</b>			<b>£96,521</b>
<b>Other</b>									
Modernisation Expense Allowance	38	£461	N/A	£17,518	£17,518	<b>£17,518</b>	£0		
<b>Total Basic Allowances and SRAs</b>						<b>£332,219</b>			<b>£332,729</b>

Current Cost 2019/20	Board's Variation from Existing Costs (+)	IRP's Variation From Existing Costs (+)
£312,495	£19,724	£20,234

Assumes NJC increase = 5%