

**Havant Borough Council**  
**General Fund Summary**  
**2020/21 to 2024/25 Medium Term Financial Strategy**

	2020/21 Estimate £ (000)	2021/22 Estimate £ (000)	2022/23 Estimate £ (000)	2023/24 Estimate £ (000)	2024/25 Estimate £ (000)
<b>Director of Corporate Services</b>					
5 Councils Staff and Contract	629	483	483	483	483
Head of Legal	392	392	392	392	392
Head of Organisational Development	1,293	1,299	1,304	1,310	1,316
Head of Programmes Redesign	2,990	3,014	3,038	3,063	3,088
Head of Customer Services	3,290	3,359	3,431	3,504	3,578
Head of Strategic Commissioning	4,231	4,530	4,638	4,748	4,861
Head of Finance	1,085	879	892	905	918
Head of Commercial Development	19	16	13	10	7
<b>Director of Regeneration and Planning</b>					
Head of Coastal Partnerships	135	135	135	135	135
Head of Neighbourhood Support	(302)	(351)	(401)	(450)	(501)
Head of Housing	352	352	352	352	352
Head of Planning	1,077	1,077	1,077	1,077	1,077
Head of Community Engagement	847	847	847	847	847
Head of Property	(1,439)	(1,439)	(1,439)	(1,439)	(1,439)
Head of Regeneration (South)	455	455	455	455	455
Other Operating I&E	853	853	853	853	853
Depreciation	(1,104)	(1,104)	(1,104)	(1,104)	(1,104)
<b>Total Cost of Services</b>	<b>14,803</b>	<b>14,797</b>	<b>14,966</b>	<b>15,141</b>	<b>15,318</b>
Savings to be identified		(2,054)	(3,037)	(3,391)	(3,664)
Regeneration Investments (Meridian - net)	(339)	(486)	(483)	(479)	(477)
Salary inflation		356	727	1,112	1,513
Capital Expenditure Charged to Revenue	127				
<b>Net Cost of Services</b>	<b>14,591</b>	<b>12,613</b>	<b>12,173</b>	<b>12,383</b>	<b>12,690</b>
<b>Business Rates Retention</b>					
Business Rates	(4,667)	(3,415)	(3,483)	(3,553)	(3,624)
Business Rates Grants	(1,914)	(488)			
Levy Payment on Account	976				
<b>Council Tax Demand on the Collection Fund</b>	<b>(8,642)</b>	<b>(8,859)</b>	<b>(9,082)</b>	<b>(9,310)</b>	<b>(9,543)</b>
Collection Fund (Surplus)/Deficit	77				
<b>General Grants</b>					
New Homes Bonus Grant	(902)	(337)	(91)	0	0
<b>Other Financing</b>					
Reverse depreciation and REFCUS					
Contributions to/(from) Earmarked Reserves	481	486	483	479	477
Contributions to/(from) General Fund					
Balance					
<b>Total Deficit/(Surplus)</b>	<b>(0)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>	<b>(0)</b>