
NON-EXEMPT

HAVANT BOROUGH COUNCIL

Council

23 September 2020

‘SHAPING OUR FUTURE’ – TRANSFORMATION PROGRAMME

FOR DECISION

Cabinet Lead: Cllr Michael Wilson

Key Decision: Yes

Report Number: HBC/15/2020

1. Purpose

1.1. This report seeks agreement to the policy parameters and approval to recommend their adoption to full Council.

2.1 The Key policy principles reflect the aims of the corporate plan and have already received outline approval. This report is to seek agreement to a detailed policy mandate to enable a rapid transformation to one workforce, serving two councils, along with a new concept of operations, in order to shape our future and deliver a financially sustainable council by October 2022.

1.3 The full details of the matter are within the Cabinet report which is appended to this report.

2. Recommendation

2.1 Recommended that full Council agree the approach taken by Cabinet to implement the Corporate plan to create a sustainable Council.

3. Executive Summary

3.1. Havant Borough Council (HBC) needs to make financial savings of £12.1M over five years while realigning its resources to the current priorities as set out in the Council’s strategies. The direct costs and loss of income resulting from coronavirus, the resulting economic downturn and Brexit have added significant

uncertainty to the challenge. The degree of uncertainty means the nature and impact of these are difficult to quantify but it is prudent to plan for these to be financially significant.

- 3.2. Ongoing service improvements alone will not deliver the required organisational agility and sustainability. We need to take a more radical approach to transforming the way we operate and deliver our services.
- 3.3. The subject of devolution has been raised again by central government. The likely form, impact and options for HBC are currently unknown. The 'Shaping our Future' transformation programme aims to ensure HBC is in a strong, agile position to manage its response to the devolution agenda.
- 3.4. The purpose of the a 'Shaping our Future' transformation programme is to create an agile, financially sustainable authority by October 2022. With one workforce, applying an evidence-based approach to deliver the councils' statutory obligations and discretionary services.

Appendices: Appendix A – **2 September 2020 Cabinet Report**

Agreed and signed off by:

Monitoring Officer: Daniel Toohey (Deputy Monitoring Officer) 21 Aug 20

S151 Officer: Lydia Morrison 24 Aug 20

Director: Gill Kneller 6 Aug 20

Leader: Cllr Michael Wilson 6 Aug 20

Contact Officer: Chris Bradley

Job Title: Head of Commercial Development

Telephone: 07403 020 255

E-Mail: chris.bradley@easthants.gov.uk