

HAVANT BOROUGH COUNCIL

At a meeting of the Council held on 13 April 2022

Present

Councillor Raines (Mayor)

Councillors Patrick (Deputy Mayor), Bains, Branson, Briggs, Crellin, Francis, Howard, Hughes, Inkster, Keast, Kennett, Lloyd, Lowe, Patel, Payter, Pike, Rennie, Robinson, Satchwell, Sceal, Stone, Turner, Wade and Wilson

92 Apologies for Absence

Apologies were received from Councillors Prad Bains, Lulu Bowerman, Tony Denton, Brenda Linger, Sarah Milne, Ian Robinson, Elaine Shimbart, Julie Thain-Smith & Yvonne Weeks.

93 Declarations of Interests

There were no declarations on interest from members.

94 Minutes

Proposed by Councillor Branson and seconded by Councillor Howard, it was RESOLVED that the minutes of the previous meeting of Council held on 16 March 2022 were agreed as a true record.

95 Retiring Councillors

Members spoke in acknowledgement and thanks to those Councillors that would not be standing for another term as an Elected Member of Havant Borough Council.

96 Public Questions under Standing Order 27.5

There were no questions from members of the public under the provision of this standing order.

97 Cabinet/Board/Committee Recommendations

1 Human Resources Committee – 23 March 2022

Pay Policy Statement

Councillor Howard introduced the item as Chairman of the Human Resources Committee and proposed the recommendation.

Seconded by Councillor Crellin, it was RESOLVED that Council approved the Pay Policy Statement 2022/23.

2 Human Resources Committee 11 April 2022

Appointment of Interim Chief Executive

The Mayor invited Mrs Kim Sawyer, Acting Chief Executive to leave the meeting whilst the matter was considered by Council.

Councillor Howard introduced the item as the Chairman of Human Resources Committee and proposed the recommendation.

Seconded by Councillor Crellin it was RESOLVED that Kim Sawyer, Acting Chief Executive, be appointed as Interim Chief Executive Officer & Head of Paid Service.

The Mayor invited Kim Sawyer to re-join the meeting and congratulated her on the appointment.

3 Cabinet – 13 April 2022

Senior Management Structure

Councillor Rennie introduced the item as Leader of the Council and proposed the recommendation.

Seconded by Councillor Patrick, it was RESOLVED that Council;

- (i) agreed the proposed senior management structure at Appendix 1;
- (ii) noted that the structure shall exclude any posts at Director level and instead have five Executive Heads of Service who will be Chief Officers of the Council. Role profiles are included at Appendix 2
- (iii) agreed that formal consultation will begin immediately with the existing senior managers across Havant Borough Council and East Hampshire District Council
- (iv) agreed that following consultation the Head of Paid Service take all necessary steps, through the HR Committee to appoint to roles within the proposed Senior Management Structure following appropriate processes set out in the Constitution
- (v) that remuneration and terms and conditions for the Executive Head of Service roles be determined by HR Committee upon appointment to those roles.

98 Treasury Management Strategy 2022/23

Councillor Rennie introduced the item as Leader of the Council and proposed the recommendation.

Seconded by Councillor Stone, it was RESOLVED that Members approved the revised Havant Borough Council Treasury Management Strategy for 2022/23 as detailed in Appendix A.

99 Questions Under Standing Order 27.4.1

There were no questions submitted from Councillors under the provision of this standing order.

100 Urgent Questions Under Standing Order 27.4.2

There were no urgent questions submitted by Councillors under the provision of this standing order.

101 Acceptance of Minutes

Proposed by Councillor Branson and seconded by Councillor Seal, it was RESOLVED that the minutes of Committees held since the last meeting of Council be received.

102 Special Urgent Decisions

Members NOTED the special urgency decisions.

The meeting commenced at 5.00 pm and concluded at 5.44 pm

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Chairman

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